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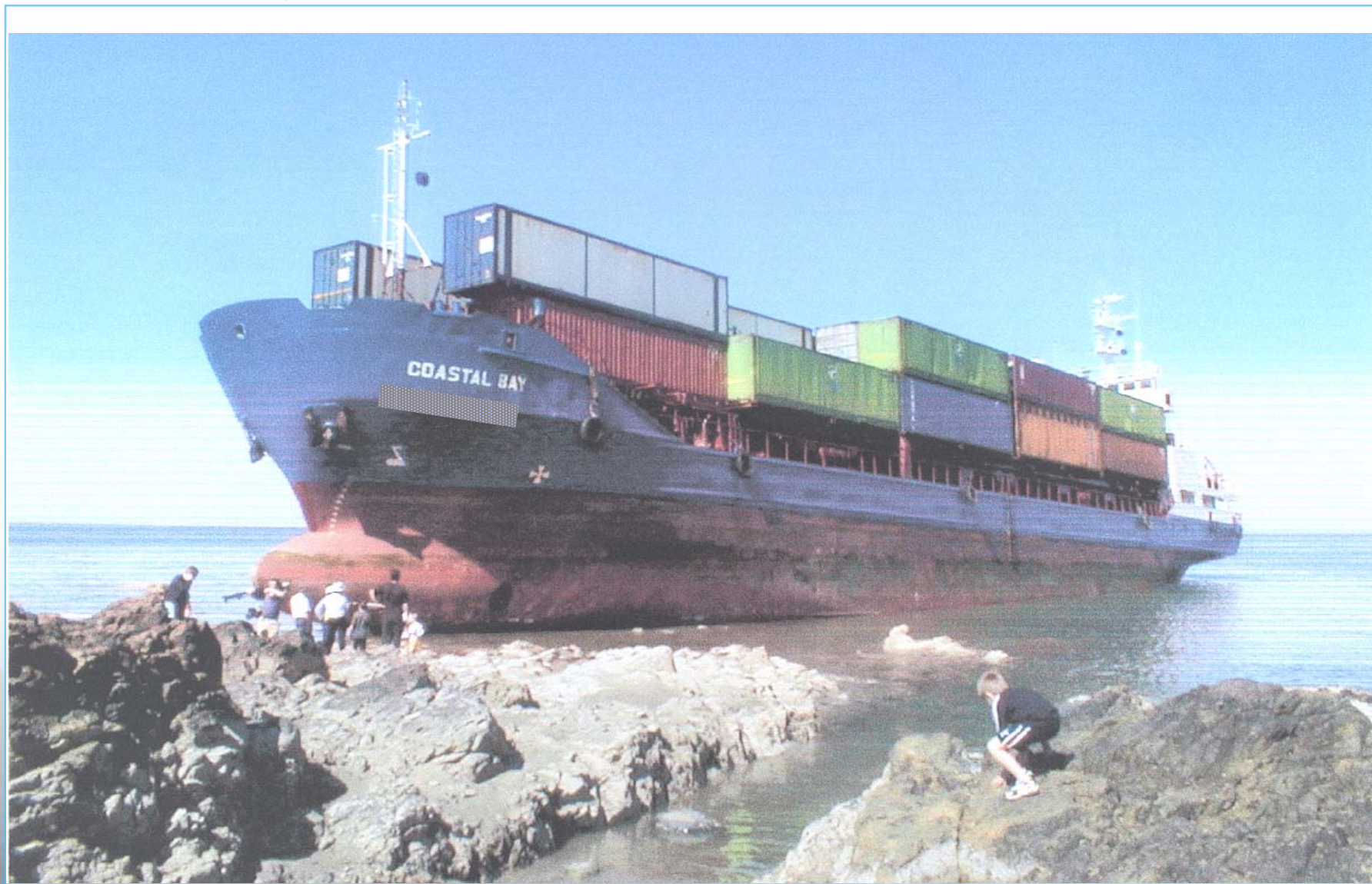
Unit E – Implementation

Port State Control Training Policy

**Development of the Training Regime for PSCO in
the Paris MOU**

Items to be Discussed

- The Present Training Regime
- The Need to Change
- The New Regime
- The Next Steps
- What we do **NOT** Want



The Present Regime

- One year as a flag state surveyor
- Two years as PSCO
- National Training Regime
 - no common syllabus
- May be some Supervised Inspections
 - Some members – 100, others - 10
- **Paris MOU Training Regime**
 - No requirement to attend
- Authorised by the Member State
- No Revalidation

The Present Regime

- **Details of the Paris MOU Training Regime**
- Surveyors Seminar to Train the Trainer
- Expert Training
 - on certain aspects of ship operations
- Specialist Training
 - on certain ship types
- Some Distance Learning Modules
 - developed in conjunction with ITF
- No Overall Training Policy except Train the Trainer as a concept

The Need to Change

- Increase in Members
 - The increase from 14 to 27 members
 - Now over 1,100 PSCO in the Paris MOU Region
- Harmonisation
 - Harmonised inspection regime across the regime
 - With some many PSCO difficult to achieve
- New Procedures
 - Use of the information both in house and externally
 - Need for a level playing field

Need to Change

- New Requirements
 - ISPS, WBM, AFS and ILO
 - Difficult to train the trainer and expect them to pass it on to all the other PSCO
- New Systems
 - Inspection and recording system
- Higher Expectation of the Industry
 - Effect of information on flag, class, owners etc
 - Banning of ships greatest effect
- New Directive
 - Changes to the Concept – end of 25%

New Ideas?

The New Regime

- Must build on the Existing Regime
- Split between New Entrant and 'Old Hands'
- Must be Affordable
- Some parts Compulsory
- Must be Auditable
- Ongoing training must be a part of the training regime
- Revalidation to be introduced

The New Regime

- **New Entrants**
 - Common System of Training, including
 - National Training programme with a Common Syllabus
 - Means to Measure Competency
 - New Entrant Seminars – **compulsory**
 - Minimum Number of Supervised Inspection **compulsory**
 - Assessment by the Member States
- Authorisation by the Member States

The New Regime

- Common Syllabus
 - To cover all Relevant Instruments, Solas, Marpol, STCW, Loadline, Col Regs, ILO and Tonnage
 - Distance Learning Modules (DLM) to cover all of these Instruments plus
 - DLM on Procedures, including Detentions and Banning
 - DLM incorporate the existing DLMs on ILO, ISM, STCW and the Human Element

The New Regime

- Means to Measure Competency
 - 3 Levels
 - **Level 1 Know of:**
 - Must be able to repeat information received from memory - the PSC Manual.
 - **Level 2 Understand:**
 - Must be able to explain information received in their own words and use the instruction.
 - **Level 3 Be able to apply:**
 - Must be able to apply information received without instruction in a normal situation.
 - Is this normal?



The New Regime

- New Entrants Seminar
 - **Compulsory** for all new PSCO
 - Within 3 years of starting with a window of 12 months
 - Organised by EMSA with the active cooperation of Paris MOU
 - Organised every year for up to 50 PSCO's
 - Concentrates on Procedures
 - Certificate of Attendance Issued

The New Regime

- Minimum Number of Supervised Inspections
 - Agreed at **25** at PSSC 40
 - In exceptional circumstance could be reduced to 15 but Member need to record circumstances and justification
 - This was needed to accommodate Members with geographical and climatic extremes
 - Exceptional circumstances to be defined

The New Regime

- Professional Development Scheme ('Old Hands')
 - Need to gain a number of points over 5 years
 - Agreed at **30** points at PSCC40
 - Points are gained for
 - carrying out PSC Inspection – **compulsory**
 - Completion of DLM on Procedure - **compulsory**
 - Attending Training Course, both EMSA/Paris MPU, Paris MOU and National Seminars
 - Undertaking DLM's
 - Can not achieve 30 points without a minimum number of Inspections except in certain cases
 - In certain cases special Assessment to be carried out
 - Contents of this Assessment to be defined

The New Regime

- Number of Inspection per Year;
 - 10 inspections per year – 5 points
 - 25 inspections per year – 10 points
 - 40 inspections per year – 20 points
- Completion of DLM on Procedures – 5 points
- Attendance Seminars etc.
 - EMSA/Paris MOU Seminar – 10 points
 - All other training seminars – 5 points
- If 30 points are gained then Member States can re-validate
- All Revalidations to be Auditable

The Next Steps

- Rollout of the New Regime starts 01/01/2008
- PSCO who attended EMSA/Paris MOU Seminars in 2007 given Certificates of Attendance which will count towards the 30 points for revalidation.
- Three more Seminars planned for this year.
- Continue to up-date the seminars to reflect changing practises
- Delivery of all the DLM by end 2008
- Start to develop new DLM to cover BWM, AFS and the new ILO Convention from 2008
- Up-date existing DLM as required from 2009
- But remember what we all want!



EMSA – The New Training Regime

- Thank you
- Any Questions

